



Peter Franchot
Comptroller

Robert J. Murphy
Director
Central Payroll Bureau

--PLEASE POST--

TO: All State Employees
FROM: Robert J. Murphy, Director
Central Payroll Bureau
DATE: June 28, 2011
RE: Payroll Changes of General Interest for the New Fiscal Year (FY2012)

1. Governor's Executive Order 01.01.2011.08 (Fiscal Years 1012, 2013 and 2014 State Employees' Reduction Recovery Plan)

In consideration of past sacrifices made by State employees, the Governor has authorized the Department of Budget and Management to allow the use of administrative leave for five (5) service reduction days for most employees during FY2012. Reference Executive Order for exact details.

2. Bi-Weekly Salary

As provide by the Fiscal Year 2012 budget, State salaries will return to pre-furlough (FY09) salary levels and include a one-time \$750 bonus for most State employees. For review of the approved salary scales and rates, please refer to the Central Payroll Bureau web site -

<http://compnet.comp.stae.md.us/cpb>
click on General Information, then Salary Scales

All applicable scales containing the one-time \$750 bonus will have the word "Bonus" included in their title and since FY2012 is a leap year, annual salaries will be spread over 366 days instead of the normal 365 days.

3. Bonuses

As mentioned in item #1 above, a one-time bonus of \$750 has been approved for most permanent State employees hired before July 1, 2011. Contractual employees, and permanent State employees in any bargaining unit that has received salary adjustments through collective bargaining during FY2011, or will receive such adjustments in FY2012, are not eligible for the one-time \$750 bonus.

4. Employee's contribution to the State Employees' Alternate Pension System (ST EMP ALT PEN/S MSD EMP MOD) and the State Teachers' Alternate Pension System (ST TCH ALT PEN)

Employees contribution will increase from 5% to 7% for FY2012.

5. Increments/Cost of Living Adjustments

These were not approved for Fiscal Year 2012.