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Peter Franchot
Comptroller

Robert J. Murphy
Director
Central Payroll Bureau

October 20, 2014

TO: Payroll Offices for the Regular Payroll System
FROM: Robert J. Murphy, Director of the Central Payroll Bureau
SUBJECT: REGULAR PAYROLL SYSTEM -YEAR END ADJUSTMENTS

Distribution of the 2014 W-2 Statements is planned for mid-January 2015. For the regular payroll system, pay adjustments related to check cancellations and wage recoveries, including pay issued for the pay period ending November 25, 2014 **must be delivered to the Central Payroll Bureau by the EOB, Monday, December 1, 2014** so that the adjustments can be reflected in the original W-2 statements.

Agencies that have payroll adjustments that miss the December 1st deadline or that have adjustments resulting from either the December 9th or December 23, 2014 pay period endings, must inform the affected employees that their initial W-2 statements may be incorrect. Those employees **should be instructed to wait for receipt of a corrected W-2 statement (form W-2C)**, which will be processed and mailed at the end of February, before filing their Federal or State income tax returns. Failure to alert these employees could result in those employees having to file amended tax returns.

REGARDING LATE ADJUSTMENTS:

The Central Payroll Bureau cannot recover for agencies, the taxes related to adjustments, net recoveries, and check cancellations that miss the December 1st deadline. For check cancellations and recoveries agencies should contact Central Payroll Bureau. For check cancellations agencies may have to collect from the employee the total amount of federal and state taxes taken. For late wage recoveries, agencies should collect the total (gross) wage amounts from their employees rather than the after-tax amounts.

If the late adjustment results in a FICA wage reduction, complete a FICA Claim Certificate form. IRS regulations regarding the employee portion of the reported FICA require this Claim Certificate be signed by the employee. Failure to include the form may result in a denial of the employee FICA tax refund. The FICA Claim Certificate form can be found on the CPB Web site

http://comptroller.marylandtaxes.com/Government_Services/State_Payroll_Services

Click on "General Information" - "Payroll Forms" - "FICA Claim Certificate Form and/or Instructions."

REGARDING LATE REQUESTS FOR TAX REFUNDS:

Requests for refunds of taxes withheld due to employee or agency errors cannot be processed after **December 1st**. Employees can recover the tax overpayments when filing their 2014 tax returns.

THROUGHOUT THE YEAR:

Any wage adjustment requests including check cancellations that occur throughout the year must not be held. These adjustment requests need to be delivered to the Central Payroll Bureau as soon as they are identified. This ensures that the State remains in compliance with tax reporting mandates.

Thank you for your on-going support. Please refer any questions to Rosina Romain, Accounting Manager, at (410)260-7964 or Elizabeth Panickar, Accountant Supervisor at (410)260-7045.